

Contemporary leadership: meeting new challenges

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Mercredi 4 janvier :
9h-12h30 / 14h-17h45

Jeudi 5 janvier :
9h-12h30 / 14h-17h45

Vendredi 6 janvier :
9h30-13h

18 heures au total

The seminar is aimed at realizing the importance of leadership in organizational context, consequences of ethical and unethical leadership practices.

Main theories of leadership behavior are to be addressed. Examples and case studies serve as a demonstration of ethical and unethical leadership practices to raise the question of responsibility of leadership for the society.

Socrates dialogue method is used as a valid tool for enhancing ethical awareness of future leaders.

The course is aimed at building empathy and enhance negotiation and communication skills between the leaders and subordinates as well as raise understanding of responsibility of leadership in society.

Course objectives:

- Get acquainted with the main approaches to leadership
- Get knowledge on understandings of the terms «ethical» and «unethical leadership»
- Address own weakness and strengths in taking decisions
- Learn how leadership behavior resonates throughout the organization
- Appreciate application of leadership communicational skills in practice

Course outline:

1. What is leadership? skills and characteristics of leaders, process of leadership.
2. Historical perspective of the subject of Leadership.
3. Ethical and unethical leadership: main theories followed by discussion.
4. Negotiation skills, empathy skills, listening skills, decision-making, and other skills and competences of leaders. Development of leadership qualities.
5. Training of self-awareness and self-confidence, affirmation techniques. Training of communicative skills.

Teaching method:

Discussion, PowerPoint presentation, group works and individual works. Main method - transformational teaching and establishing of the dialogue applying Socrates dialogue technique.

Pre-requisites: knowledge of management and social psychology, but is not obligatory

Targeted skills:

- Exercising in decision-making
- Knowledge on theoretical approaches and on its application to each day practice
- Communication skills with the focus on listening and negotiation
- Empathy skills
- Rational thinking and argumentation skills

About Julija Jacquemod



Julija Jacquemod is an Assistant Professor at RISEBA University where she gives lectures on Business Ethics, Cross- Cultural Communication, Leadership and Organizational behavior, Research methods, Organizational development and Sustainability, Business Ethics and Corporate Social Responsibility in Architecture, Stress and its Management, Conflicts and Mediation in Organizations, Social and Business Psychology. She also works as a psychologist.